

Roland Nuñez, PhD

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www.NunezEnterprise.com

EDUCATION

Ph.D. Educational Leadership and Policy Studies, Oklahoma State University
M.B.A. Business Administration – Finance Specialization, Embry-Riddle Aeronautical University
M.S. Educational Leadership in College Student Development, Oklahoma State University
B.S. Applied Meteorology, Embry-Riddle Aeronautical University

HIGHER EDUCATION EXPERIENCE

Director of Educational Opportunity Programs April 2020 to present
Lake-Sumter State College

- Administer two federal Trio grant programs in compliance with federal regulations
- Manage grant budgets totaling more than \$600,000
- Recruit, select, train, supervise, and evaluate program staff
- Direct ongoing departmental strategic annual planning and assessment processes
- Advocate for grant programs through community outreach and visibility

Campus Director June 2018 to April 2020
Embry-Riddle Aeronautical University

- Lead the management and business development of two branch campuses as part of the larger university system.
- Calculate student retention statistics to create yearly retention, growth, and persistence strategies.
- Teach undergraduate statistics and research courses as part of a Pathways to Success program.

Director of Student Development June 2012 to June 2018
Student Services, University of Science and Arts of Oklahoma

- Managed a caseload of 50+ students in a leadership program through regular advisement and coaching.
- Led the operations of a 200+ capacity residence hall, including maintenance, judicial issues, safety concerns, and student development.
- Assessed and evaluated engagement and retention programs using various quantitative and qualitative methodologies

Graduate Research Assistant August 2016 to May 2018
College of Education, Oklahoma State University

- Collaborated with faculty on various quantitative/statistical and qualitative research projects.
- Assisted in the development of new executive program in higher education.

Graduate Teaching Assistant August 2011 to May 2012
Student Union, Oklahoma State University

- Taught first-year experience class in College of Arts and Sciences.
- Planned and promoted developmental programs for the student population at state university.

TEACHING EXPERIENCE

STAT 211- Statistics with Aviation Applications- Embry-Riddle Aeronautical University 2020-Present
RSCH 202- Introduction to Research Methods- Embry-Riddle Aeronautical University 2020-Present
UNIV 111- First Year Seminar (Graduate Teaching Assistant)- Oklahoma State University 2011-2012

PUBLICATIONS

Peer-Reviewed Articles

- Nuñez, R. (2022). College socialization through fiction: A Q methodology study on the anticipatory socialization of first-generation students. *Innovative Higher Education*, 1-23. <https://doi.org/10.1007/s10755-022-09596-8>
- Nuñez, R. (2021), "One university: An interdepartmental collaboration model to enhance online student engagement", Hoffman, J. and Blessinger, P. (Ed.) *International Perspectives on Supporting and Engaging Online Learners (Innovations in Higher Education Teaching and Learning, Vol. 39)*, Emerald Publishing Limited, Bingley, pp. 105-118. <https://doi.org/10.1108/S2055-364120210000039008>
- Nuñez, R. (2020). Development and assessment strategies of educational entertainment media for learner-centered instruction in higher education. *Journal of Technology and Higher Education*. 1(1), 87-106. <https://www.naspa.org/journals/technology-and-higher-education-emerging-practice>.
- Nuñez, R. (2019). College media in the classroom: An innovative approach to college preparation. *The Clearing House: A Journal of Educational Strategies, Issues and Ideas*. 92(4-5), 143-148. DOI: 10.1080/00098655.2019.1631142
- Nuñez, R. (2018). College in the media: The relationship between repeated exposure and college expectations. *Educational Media International*. 55(1), 1-14. DOI: 10.1080/09523987.2018.1439706

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Nuñez, R., & Foubert, J. D. (2016). Understanding the meaning making process of Hispanic college students in their spiritual and religious development. *Religion & Education*, 43(1), 19-40.

Nuñez, R. (2014). Cirrus clouds and contrails: A comparative analysis. *McNair Scholars Research Journal*, 1(9).

HONORS AND AWARDS

"The Changing Face of Technical and Critical Thinking in Aeronautics" (Interviewed for news story), The New Pelican, December 2019.

Invited to give Graduation Convocation Address, Living Education eMagazine, July 2019.

Kamm Distinguished Graduate Fellowship, Oklahoma State University, February 2017.

NextGen 30 Under 30 Award Recipient in Higher Education, ionOklahoma Magazine, October 2016

Phi Kappa Phi Love of Learning Award, Phi Kappa Phi, June 2016.

Induction into Phi Kappa Phi Honor Society, Oklahoma State University, April 2016.

Best Family-Friendly Attraction (Zippety's Lazer World), Chickasaw County, March 2016.

Most Outstanding Hispanic Artist Award, Hispanic Arts Council of Oklahoma, December 2015.

Regents' Staff Achievement Award, University of Science and Arts of Oklahoma, January 2015.

Leadership Chickasha Distinguished Graduate, Leadership Chickasha Class XIII, Chickasha, OK, May 2013.

Induction into Chi Sigma Alpha Student Affairs Honor Society, Oklahoma State University, October 2011.

Scholar of the Year Award, McNair's Scholars Program, Embry-Riddle Aeronautical University, Daytona Beach, FL, May 2010.

Excellence in Academics, Leadership, and Service Award, Embry-Riddle Aeronautical University, Daytona Beach, FL, May 2010.

PRESENTATIONS

Aviation and Aerospace Industry Outlook, Aviation Academy at Museum of Discovery and Science, January 2020.

BRACE College Readiness Presentation, McFatter Technical College and High School, October 2019.

Embracing Technology in Online Education, NASPA Florida Conference, September 2019.

Careers in Aviation, Pompano Beach Aviation Day, July 2019.

"The Door of Opportunity" Forum Panelist, Boyd Anderson High School, May 2019.

Edutainment Programs in Higher Education: Assessing Their Educational Value, Assestivus Conference at Oklahoma State Univ., March 2018.

Emcee and Award Presenter, World Experience Foundations Awards Banquet, October 2016.

Strategies for College Success, several GEAR UP events at University of Science and Arts of Oklahoma, 2015-2016.

Drover Feud, Creator and host of annual leadership-themed game show, University of Science and Arts of Oklahoma, 2012-2016

TV interview on Hispanic college student development research, Telemundo Oklahoma, Oklahoma City, OK, December 2015.

Stereotypes depicted in college fiction and how to improve them, Oklahoma College Student Personnel Association Conference, May 2015.

Effective study techniques and test-taking strategies, University of Science and Arts of Oklahoma, November 2014.

Effective leadership development techniques, Association of College Unions International Region XI, October 2012.

Working with Hispanic college students in the US, Oklahoma College Student Personnel Association Conference, May 2011.

GRADUATE COURSEWORK

Student Development

SDEV 5173- Introduction to Student Affairs, OSU

SDEV 5213- Student Development Theory, OSU

SDEV 5333- Effective Leadership in Student Services, OSU

SDEV 6220- Internship in Higher Ed Student Personnel, OSU

SDEV 5320- Seminar in Student Development, OSU

SDEV 5223- Career Development, OSU

EDLE 6583- Impact of College on Society, OSU

EDLE 6823- Educational Leadership, OSU

EDLE 6870- Campus Culture, OSU

Statistics

REMS 5013- Research Design and Methodology, OSU

REMS 5953- Statistical Methods in Education, OSU

REMS 6003- Analysis of Variance, OSU

REMS 6033- Factor Analysis in Behavioral Research, OSU

HESA 6853- Research Traditions in Higher Education, OSU

BUSW 500- Business Foundations (Quantitative focus) ERAU

FIND 615- Investments (Quantitative analysis), ERAU

FIND 618- Advanced Corporate Finance (Calculus and regression)

HESA 6000- Doctoral Dissertation (Factor Analysis Study) OSU

Psychology

CPSY 5473- Introduction to Counseling Practice, OSU

SDEV 5213- Student Development Theory, OSU

EPSY 5473- Psychology of Adult Learning, OSU

GWST 5300- Gender and Violence, OSU

EPSY 5183- Theories of Social Psychology, OSU

EPSY 5963- Development Resources to Support Education, OSU

EDLE 6603- Organizational Theory in Education

Business Administration

BUSW 500- Business Foundations, ERAU

MBAA 518- Managerial Finance, ERAU

FIND 615- Investments, ERAU

MBAA 517- Managerial Accounting for Decision Making, ERAU

FIND 618- Advanced Corporate Finance, ERAU

MBAA 658- Money and Banking, ERAU

MBAA 523- Advanced Aviation Economics, ERAU

MBAA 514- Strategic Marketing in Aviation, ERAU

MBAA 604- International Business Administration, ERAU

MBAA 653- International Finance, ERAU